

# Directors and Audit & Supervisory Board Members (As of June 26, 2020)



1. Yasukiyo Kobayashi  
Honorary Chairmann

2. Kazutoshi Kobayashi  
President & CEO

3. Takao Kobayashi  
Senior Executive Director

4. Atsuo Kumada  
Senior Executive Director

5. Masanori Kobayashi  
Executive Director

6. Koichi Shibusawa  
Executive Director

7. Yusuke Kobayashi  
Director

8. Michihito Yanai  
Director

9. Yukino Kikuma  
Director (External)

10. Norika Yuasa  
Director (External)

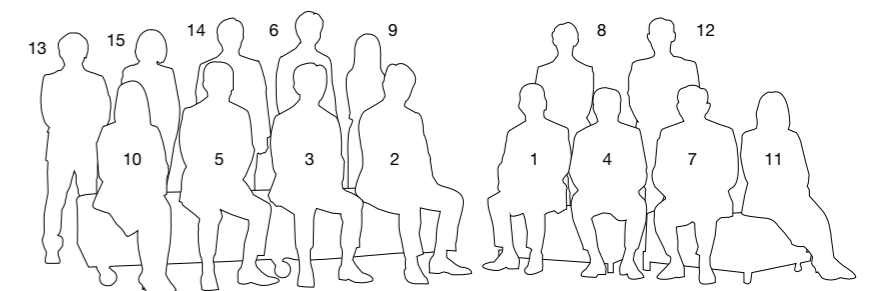
11. Yuko Maeda  
Director (External)

12. Noboru Matsumoto  
Standing Audit & Supervisory Board Member

13. Shinji Tanabe  
Standing Audit & Supervisory Board Member

14. Toru Miyama  
Audit & Supervisory Board Member (External)

15. Kumi Kobayashi  
Audit & Supervisory Board Member (External)





# Career Histories (As of June 26, 2020)

## Honorary Chairman



**Yasukiyo Kobayashi**  
Honorary Chairman

Apr. 1964 Joined the Company  
Jul. 1969 Director  
Mar. 1976 Executive Director  
Mar. 1981 Senior Executive Director  
Jun. 1991 Representative, Senior Managing Director  
Mar. 1997 President & CEO  
Jun. 2007 Chairman President & CEO, KOSÉ SALES CO., LTD.  
Jun. 2014 Honorary Chairman of the Company (current position)

## Directors



**Kazutoshi Kobayashi**  
President & CEO

Apr. 1986 Joined the Company  
Mar. 1991 Director  
Mar. 1995 Executive Director  
Jun. 2004 Representative Director and Vice President  
Jun. 2007 Representative Director and President (current position)  
  
(Responsibilities) –  
(Significant Concurrent Positions Outside the Company) Director of ALBION CO., LTD.



**Takao Kobayashi**  
Senior Executive Director

Apr. 1993 Joined the Company  
Jun. 1998 Director  
Jun. 2013 Executive Director  
Jun. 2014 Senior Executive Director (current position)  
  
(Responsibilities) –  
(Significant Concurrent Positions Outside the Company) President & CEO of KOSÉ Cosmeport Corp.



**Atsuo Kumada**  
Senior Executive Director

Apr. 1980 Joined the Company  
Mar. 2008 Director and General Manager of Cosmetics Specialty Stores Dept. of KOSÉ SALES CO., LTD.  
Mar. 2011 Executive Officer of the Company and Executive Director of KOSÉ SALES CO., LTD.  
Mar. 2013 Executive Officer of the Company and Senior Executive Director of KOSÉ SALES CO., LTD.  
Jun. 2013 Director of the Company and Senior Executive Director of KOSÉ SALES CO., LTD.  
Jun. 2016 Executive Director of the Company and Senior Executive Director of KOSÉ SALES CO., LTD.  
Apr. 2019 Executive Director of the Company and President & CEO of KOSÉ SALES CO., LTD. (current position)  
Jun. 2019 Senior Executive Director of the Company (current position)  
  
(Responsibilities) –  
(Significant Concurrent Positions Outside the Company) President & CEO of KOSÉ SALES CO., LTD.



**Masanori Kobayashi**  
Executive Director

Mar. 2004 Joined the Company  
Mar. 2008 General Manager of Corporate Strategy Office of President Office  
Mar. 2009 General Manager in charge of Medium-term Strategy of Corporate Strategy Office of President Office  
Mar. 2010 General Manager of Global Business Div.  
Mar. 2011 Executive Officer and General Manager of Global Business Div.  
Jun. 2013 Director and General Manager of Global Business Div.  
Jun. 2017 Executive Director and General Manager of Global Business Div.  
Mar. 2018 Executive Director (current position)  
  
(Responsibilities) Marketing Headquarters  
(Significant Concurrent Positions Outside the Company) –



**Koichi Shibusawa**  
Executive Director

Apr. 1984 Joined the Company  
Mar. 2008 Chief Director and General Manager of KOSÉ COSMETICS CO., LTD. (CHINA) and Chief Director and General Manager of KOSÉ COSMETICS SALES (CHINA) CO., LTD.  
Mar. 2010 General Manager of Accounting and Finance Dept. of the Company  
Mar. 2011 Executive Officer and General Manager of Accounting and Finance Dept.  
Jun. 2013 Director and General Manager of Accounting and Finance Dept.  
Jun. 2018 Executive Director (current position)  
  
(Responsibilities)  
President Office, Corporate Strategy Dept., General Administration Dept., Legal Dept., IT Management Dept., Domestic Consolidated Subsidiaries and Associates of the Company, and Risk Management  
(Significant Concurrent Positions Outside the Company)  
Audit & Supervisory Board Member of KOSÉ SALES CO., LTD.  
Audit & Supervisory Board Member of KOSÉ Cosmeport Corp.  
Director of ALBION CO., LTD.



**Yusuke Kobayashi**  
Director

Apr. 2000 Joined ALBION CO., LTD.  
Sep. 2005 Executive Officer  
Sep. 2006 Director  
Jun. 2014 Director of the Company (current position)  
Apr. 2017 Executive Director of ALBION CO., LTD. (current position)  
  
(Responsibilities) –  
(Significant Concurrent Positions Outside the Company) Executive Director, General Manager of Global Business Div. and Administrative Div. of ALBION CO., LTD.



**Michihito Yanai**  
Director

Apr. 1984 Joined the Company  
Mar. 2006 General Manager of Planning Dept.  
Mar. 2007 General Manager in charge of Marketing Policy of President Office  
Mar. 2010 General Manager of Business Strategy Office  
Mar. 2011 General Manager of Strategic Brands Div. and SK Brand Div.  
Mar. 2015 Executive Officer and General Manager of Strategic Brands Div.  
Jun. 2017 Director  
Mar. 2018 Director and General Manager of Europe and America Business Div. (current position)  
  
(Responsibilities)  
Europe and America Business Div.  
(Significant Concurrent Positions Outside the Company)  
Director (Chairman) of Tarte, Inc.  
Director (Chairman & Secretary) of KOSÉ AMERICA, INC.



**Norika Yuasa**  
Director (External)

Sep. 2003 Registered as an attorney at law  
Aug. 2011 Registered as an attorney at law in New York State  
Sep. 2017 Part-time Professor of Waseda Law School (current position)  
Jan. 2019 Partner, Miura & Partners (current position)  
Jun. 2019 Director of the Company (current position)  
  
(Responsibilities) –  
(Significant Concurrent Positions Outside the Company) Partner, Miura & Partners



**Yukino Kikuma**  
Director (External)

Apr. 1995 Joined Fuji Television Network, Inc.  
Dec. 2011 Registered as an attorney at law  
Joined Law Office of Matsuo & Kosugi (current position)  
Jun. 2018 Director of the Company (current position)  
  
(Responsibilities) –  
(Significant Concurrent Positions Outside the Company)  
Attorney at law of Law Office of Matsuo & Kosugi  
Director and Audit & Supervisory Committee Member, Takihyo Co., Ltd.  
Outside Director, ALCONIX CORPORATION  
Outside Director, KITZ CORPORATION



**Yuko Maeda**  
Director (External)

Apr. 1984 Joined Bridgestone Corporation  
Sep. 2003 Director of Technology Transfer Center and Intellectual Property Manager of Intellectual Property Right Department of Tokyo Medical and Dental University  
Oct. 2009 (Concurrent) Visiting Professor of Tokyo Medical and Dental University  
Oct. 2011 (Concurrent) Specially Appointed Professor of Kyoto Prefectural University of Medicine  
May 2013 Vice President and Officer of Bridgestone Corporation  
Apr. 2014 (Concurrent) Auditor of Japan Agency for Marine-Earth Science and Technology (current position)  
Jan. 2017 Director of CellBank Corp. (current position)  
Mar. 2019 (Concurrent) Outside Audit & Supervisory Board Member of Chugai Pharmaceutical Co., Ltd. (current position)  
Jun. 2020 Director of the Company (current position)  
  
(Responsibilities) –  
(Significant Concurrent Positions Outside the Company)  
Outside Audit & Supervisory Board Member of Chugai Pharmaceutical Co., Ltd.  
Auditor of Japan Agency for Marine-Earth Science and Technology  
Director of CellBank Corp.

## Audit & Supervisory Board Members



**Noboru Matsumoto**  
Standing Audit & Supervisory Board Member

Apr. 1984 Joined the Company  
Mar. 2006 General Manager of Product Supply Management Planning Demand Planning Dept.  
Mar. 2007 General Manager of Cosmetaries Planning Dept.  
Mar. 2008 General Manager of Sales Planning Dept. of KOSÉ SALES CO., LTD.  
Mar. 2011 Chief Director and General Manager of TAIWAN KOSÉ CO., LTD.  
Mar. 2013 General Manager of General Administration Dept. of the Company  
Mar. 2018 Executive Officer  
Jun. 2019 Standing Audit & Supervisory Board Member (current position)  
  
(Significant Concurrent Positions Outside the Company) –



**Shinji Tanabe**  
Standing Audit & Supervisory Board Member

Apr. 1984 Joined the Company  
Mar. 2015 General Manager of Technical Research Management Dept. of R&D Laboratories  
Mar. 2017 General Manager of Quality Assurance Dept.  
Mar. 2019 Senior Chief Manager of Quality Assurance Dept.  
Jun. 2020 Standing Audit & Supervisory Board Member  
  
(Significant Concurrent Positions Outside the Company) –



**Toru Miyama**  
Audit & Supervisory Board Member (External)

Apr. 1998 Registered as an attorney at law  
Oct. 2006 Established Miyama Law Office (current position)  
Jun. 2019 Audit & Supervisory Board Member (current position)  
  
(Significant Concurrent Positions Outside the Company)  
Attorney of Miyama Law Office



**Kumi Kobayashi**  
Audit & Supervisory Board Member (External)

Mar. 2006 Registered as a certified public accountant  
Sep. 2006 Joined GCA Corporation  
Mar. 2016 Partner, Sakurai & Co. (current position)  
Apr. 2017 Representative Director of Tokyo Athletes Office, Inc. (current position)  
Jun. 2019 Director of SPOKACHI, Inc. (current position)  
Jun. 2020 Audit & Supervisory Board Member of the Company (current position)  
  
(Significant Concurrent Positions Outside the Company)  
Partner, Sakurai & Co.  
Representative Director of Tokyo Athletes Office, Inc.  
Director of SPOKACHI, Inc.