

KOSÉ included in FTSE4Good Index Series, FTSE Blossom Japan Index and MSCI Japan Empowering Women Index (WIN) that serve as indicators for ESG investment

KOSÉ Corporation (President & CEO: Kazutoshi Kobayashi; Headquarters: Chuo-ku, Tokyo) announces that the company has been selected to be listed in the FTSE4Good Index Series^{*1}, FTSE Blossom Japan Index^{*2} and MSCI Japan Empowering Women Index (WIN)^{*3}, the leading indicators for ESG (environmental, social and governance) investment.

FTSE4Good Index Series and FTSE Blossom Japan Index are indexes developed by FTSE Russell, a subsidiary of the London Stock Exchange Group (LSEG), aimed at selection of companies that excel in ESG practices. MSCI Japan Empowering Women Index (WIN) was created by MSCI Inc. of the United States to select Japanese companies that rate high in gender diversity rating to promote the advancement of women. Companies that stand out in the engagement of women and promotion of diversity are selected from among the top 700 in market capitalization in Japan.

These indexes are being used by investors around the world in investment decision-making to assess the business value of the company, not only in terms of financial performance, but also in terms of the company's social responsibility and ethical activities.

In April 2020, the KOSÉ Group announced in its medium- to long-term vision VISION2026 that it will "develop a sustainability strategy spanning the entire value chain" as one of the three foundation strategies to commence from the current fiscal year. At the same time, the Group announced the "KOSÉ Sustainability Plan" that outlines the activities related to sustainability that are to be conducted across the entire Group and the targets to be achieved by 2030. The corporate message of "Creating Beauty in a Sustainable World" that KOSÉ has communicated for nearly 30 years since the establishment of its corporate identity in 1991 has been selected as the guiding principle for the Plan, and six activity themes that are expected to make wide-ranging contributions to people and to the Earth have been announced. Through the Plan, KOSÉ aims to make advances in both business development and realization of a sustainable society and become a strong and trusted global presence.

- *1 FTSE4Good Index Series <https://www.ftserussell.com/products/indices/FTSE4Good>
- *2 FTSE Blossom Japan Index Series <https://www.ftserussell.com/products/indices/blossom-japan>
- *3 MSCI Japan Empowering Women Index (WIN) <https://www.msci.com/msci-japan-empowering-women-select-index>

- KOSÉ Corporation <https://www.kose.co.jp/global/en/>
<https://www.kose.co.jp/company/en/info/>
- KOSÉ Sustainability website <https://www.kose.co.jp/company/en/sustainability/>
- KOSÉ Sustainability Plan https://www.kose.co.jp/company/en/content/uploads/2020/04/2020kose_sustainability_plan_EN_ver2.pdf