

KOSÉ to Participate in the UN Global Compact

KOSÉ Corporation (President & CEO: Kazutoshi Kobayashi, Headquarters: Chuo-ku, Tokyo) signed the "UN Global Compact" (UNGC, hereafter), a United Nations initiative, on July 23rd, and has been registered as a participating corporation.

UNGC is a voluntary initiative to participate in the creation of a global framework for sustainable growth through the demonstration of creative, responsible leadership by the respective corporations and organizations as principled members of society.

KOSÉ has as its corporate message, "Wisdom and Beauty for People and the Earth", and has designated the founder's motto, "Mind to Follow the Right Path" as the company's behavioral charter, taking these as the basic guidelines for the company's CSR activities. Based on these, as a member of global society, the company intends to support and practice the ten principles of the UNGC in the four areas of human rights, labour, environment, and anti-corruption in pursuit of a sustainable society.



Network Japan WE SUPPORT

The Ten Principles of the UN Global Compact

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and
Principle 2: make sure that they are not complicit in human rights abuses.
Labour
Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
Principle 4: the elimination of all forms of forced and compulsory labour;
Principle 5: the effective abolition of child labour; and
Principle 6: the elimination of discrimination in respect of employment and occupation.
Environment
Principle 7: Businesses should support a precautionary approach to environmental challenges;
Principle 8: undertake initiatives to promote greater environmental responsibility; and
Principle 9: encourage the development and diffusion of environmentally friendly technologies.
Anti-Corruption
Principle 10: Businesses should work against corruption in all its forms,

including extortion and bribery.