

[Reference]

[Ratio of Men and Women in Fixed-Term Employment (as of March 31, 2014)]

	At the end of FY 2013	
	Male	Female
Clerical staff	14.0%	86.0%
Planning staff	24.4%	75.6%
Technical staff	54.8%	45.2%
Sales staff	16.7%	83.3%
	30.9%	69.1%

[Shift in Employment Contract to Regular Employee]

	FY 2014 (Result)	
	Male	Female
Clerical staff	0.0%	0.0%
Planning staff	0.0%	100.0%
Technical staff	100.0%	0.0%
Sales staff	0.0%	0.0%
	80.0%	20.0%